



SUDELEY CASTLE & GARDENS

Estate Gardener

Reporting to:	Chief Executive
Working with:	Head Gardener Garden team Estate Property Manager Property owners & tenants Other staff & volunteers

Sudeley Castle & Gardens

Sudeley Castle is the home of Elizabeth, Lady Ashcombe, and the Dent-Brocklehurst family. With a royal history spanning over 1,000 years, the castle has passed in and out of royal ownership and is the only private castle in England to have a queen — Katherine Parr, Henry VIII's sixth and final wife — buried within its grounds. Katherine lived and died at Sudeley and her tomb rests in the beautiful 15th-century church nestled within the gardens. The castle and gardens are currently open to the public from March through to November.

Role Purpose

To manage and maintain a number of varied private gardens on the wider Sudeley Castle Estate, planning their development and undertaking a range of horticultural tasks to ensure their presentation to the highest possible standard.

Key Responsibilities

- To work with the Sudeley Castle team to develop a plan for the management and development of the wider estate gardens, including private properties and holiday lets.
- To work with the Sudeley Castle team to undertake practical garden maintenance tasks to include lawn maintenance and lawn mowing, weeding, strimming, hedge cutting, planting, pruning, watering and leaf clearance.
- To assist with landscape maintenance including paths, hedges, drives, walls and fences as required.
- To safely use appropriate powered equipment in garden maintenance.

- To participate in the control of weeds, pests and diseases using cultural and chemical control methods.
- To support the smooth operation of the Estate as a heritage visitor attraction business.
- To undertake any other reasonable tasks commensurate with the scope of the role.
- To take reasonable care for the health and safety of themselves and others who may be affected by their acts or omissions at work.
- In addition, all employees are expected to work within the terms of their contract of employment.

Person Specification

	Essential	Desirable
Qualifications & experience		
At least two years' practical experience of working to a high standard in professional horticulture	X	
Educated to BTEC level 3		X
Experience of working in a private garden setting		X
First Aid qualification		X
Full clean driving licence	X	
Qualified in the use/application of pesticides using a knapsack sprayer.		X
Knowledge & skills		
Good knowledge of garden plants	X	
Good knowledge of cultivation techniques	X	
Confident both in planning gardening work and delivering it	X	
Personal qualities		
Passionate about gardening	X	
Adaptable and flexible	X	
A comfortable communicator	X	
Dependable and professional	X	
Effective working as part of a team	X	
Approachable with a can-do attitude	X	
Able to work effectively unsupervised	X	
Good attention to detail	X	
Resilient	X	

Discreet and respectful of private family environments	X	
Proactive and comfortable taking the initiative	X	

Place of work

Sudeley Castle Estate (currently excluding Sudeley Castle Gardens).

Remuneration

£27,300 pro rata (equating to £14.00 per hour).

Hours of work

This is a year-round part-time contract of 22.5 hours per week with flexibility required to work some weekends and bank holidays.

Holiday

28 days' paid holiday per annum pro rata including bank holidays

References

Two professional references will be required, including one from a current or most recent employer.

Notice period

One month

Correct at 2 September 2026

Sudeley Castle is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Please note: you must have the right to live and work in the United Kingdom to be employed in this role. Your eligibility will be checked during the recruitment process.

This role profile is not exhaustive; it will be subject to periodic review and may be amended to meet the changing needs of the business. The post holder will be expected to participate in this process and Sudeley LLP would aim to reach agreement to any changes.